

CITY OF NEW CASTLE POLICY

Chapter:	ADA/Title VI Policies (Regulations/Compliance/Forms)
Subject:	ADA – Introduction
Policy:	11.1
Issue Date:	June 3, 2019
Revision Date:	November 1, 2021
Authorized by:	Board of Public Works and Safety

I. POLICY

The American with Disabilities Act Transition Plan is the City of New Castle's commitment to providing equal access to all of its public programs, services, facilities, and activities for citizens with disabilities.

The American's with Disability Act (ADA) as enacted on July 26, 1990, and later amended effective January 1, 2009. As written and implemented, the ADA provides comprehensive civil rights protections to persons with disabilities in the areas of employment, state and local government services, access to public accommodations, transportation, and telecommunications.

The ADA is a companion civil rights legislation to the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973. In order to be protected by the ADA, one must have a disability or have a relationship or association with an individual with a disability. An individual with a disability is defined by the ADA as a person who has a physical or mental impairment that substantially limits one or more major life activities, a person who has a history or record of such impairment, or a person who is perceived by others as having an impairment. The ADA, however, does not specifically name all of the impairments that are covered.

The ADA is divided into five sections covering the following topics:

Title I: Employment

Title II: Public Services (and Transportation)

Title III: Public Accommodations (and Commercial Facilities)

Title IV: Telecommunications

Title V: Miscellaneous Provisions

ADA website: www.ada.gov

NOTES:

November 1, 2021 All policies have been reviewed and updated as required for ADA Compliance. Policies will be updated as needed and will reviewed as a whole no later than December 31, 2023.