



Police Department – Requirements for Employment

For appointment as a police officer with the City of New Castle, an applicant must meet the following requirements:

- 1. Must be at least 21 years of age but less than 36 years of age before appointment to the Department.**
2. Must be a high school graduate (G.E.D. is acceptable). A college degree and/or military service is desirable also. (NOTE: Shall not have received other than a honorable discharge from the military, or other discharge with honorable conditions.)
3. Must reside in Henry County, or a county adjacent to Henry County, at the time of appointment to the Department.
4. Must possess a valid Driver's License from the State of Indiana at the time of appointment to the Department.
5. Shall be a United States citizen.
6. Shall not have a conviction for OVWI or operating with a BAC in excess of 0.08%.
7. Shall have no felony convictions.
8. Shall have no convictions for any Class A misdemeanor.
9. Must successfully pass a general aptitude/written exam(s) and physical agility tests.
10. Must submit to a polygraph examination, and be of good moral character as determined by a thorough background investigation.
11. Must submit to oral interview before the Police Merit Commission for the purpose of determining the applicant's ability to communicate, experience, and background.
12. After a job offer is made, the applicant must pass a psychological screening and physical and eye examination performed by a licensed physician(s), chosen by the department, and be accepted into the Police Public Employment (77 fund) Retirement Fund.
13. Must pass the physical fitness standards of the Indiana Law Enforcement Academy, and must meet and maintain the physical standards of the New Castle Police Department.