

NEW CASTLE POLICE DEPARTMENT 2019



*NEW CASTLE*



*POLICE DEPARTMENT*



*2019 ANNUAL REPORT*

## LAW ENFORCEMENT CODE OF ETHICS

***As a law enforcement officer**, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice.*

***I will** keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.*

***I will** never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.*

***I recognize** the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.*

***I know** that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.*

***I will** constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... **LAW ENFORCEMENT.***

# NEW CASTLE POLICE DEPARTMENT 2019

## **MAYOR**

Greg York

## **CITY COUNCIL**

Mark Koger-President

Mary Brewington

Jeff Hancock

Jerry Walden

Aaron Dicken

Lynn Perdue

Rex Peckinpaugh

## **POLICE MERIT BOARD**

Kirk Robbins-President

Van Goar

Bruce Gaylor

Dennis Archey

David Nantz

Mark Cronk



# NEW CASTLE POLICE DEPARTMENT 2019

*Dear Citizens of New Castle*

*I would like to take this opportunity to welcome you to the New Castle Police Department 2019 annual report. Whether you are a resident, local business, or interested law enforcement candidate, we hope you will find the information in our annual report both informational and helpful. The men and women of New Castle Police Department are ready to assist you at any time and will always strive to provide the highest quality police service to our community.*

*The employees of the New Castle Police Department are committed to providing the highest possible level of police service to our community. One mission of the New Castle Police Department is to, "Enhance the quality of life in the community through our service to the public, protection of persons and property, impartial enforcement of the law, and partnership with the community."*

*We accomplish this mission by departing from the traditional reactive approach to policing and implementing a results-oriented systemic approach to the many problems that allow crime and disorder to exist and grow. We have embraced a philosophy of proactive policing in an effort to reduce crime as much as possible. Our overall goal is to create a cooperative relationship between the police and citizens to identify problems that impact the quality of life, to devise strategies to address those problems, and to work together to solve them.*

*I am extremely proud of the men and women that I have the pleasure to work with at the New Castle Police Department. Our goal is, and always will be, to select, train, retain, and recognize the best employees. Every one of us strives to provide an incomparable level of service to our community. While at times it may be challenging, we are committed to working with you to meet your needs.*

*As Chief of Police I am committed to accountability at all levels. We will continue to work to develop respect and open and honest communication with the community and citizens we serve. It is my desire to work with members of the public to enhance the quality of life that makes the City of New Castle a great place to reside, visit, and work.*

*Respectfully,*

*Matt Schofield*

*Chief of Police-City of New Castle*



## **NCPD RANK STRUCTURE**

### **ADMINISTRATION**

*Chief-Matt Schofield*

*Asst. Chief Justin Wardlow*

### **UNIFORM DIVISION STAFF**

*Lt. Jim Heffernan-Day Shift Commander*

*Sgt. Chris Radcliff-Day Shift Sergeant*

*Cpt. James Nicholson-Afternoon Shift Commander*

*Sgt. Josh Hedges-Afternoon Shift Sergeant*

*Lt. Adrian Darling-Night Shift Commander*

*Sgt. Neil Sealover-Night Shift Sergeant*

### **DETECTIVE DIVISION STAFF**

*Cpt. Scott Ullery-Investigations Commander*

*Sgt. Andrew Hood-Detective Sergeant*

*Sgt. Chase Hightower-Detective Sergeant*

*Det. Nick Rhodes-Detective*

# NEW CASTLE POLICE DEPARTMENT 2019

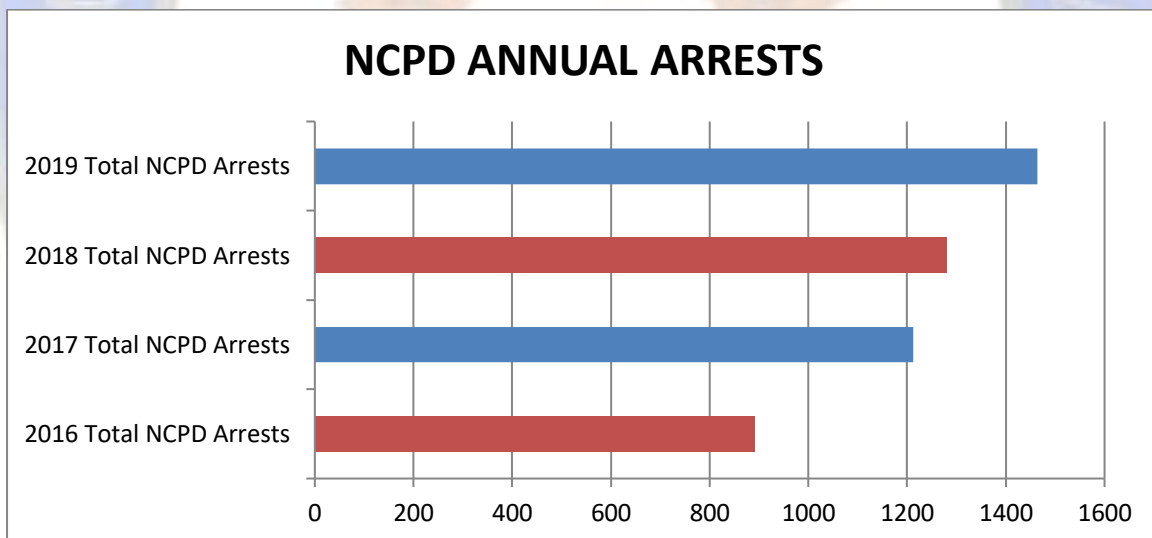
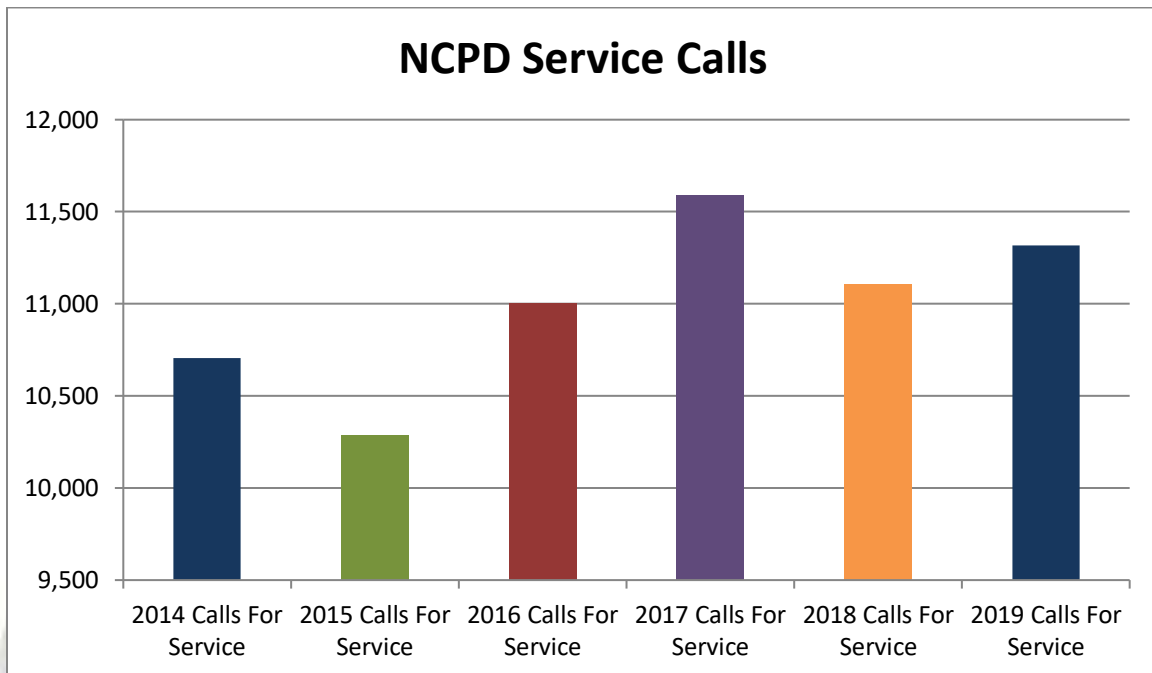
## UNIFORM DIVISION PATROL OFFICERS



<i>James (JB) Nicholson</i>	★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
<i>Lisa Fullman</i>	★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
<i>William Brooks</i>	★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
<i>Ty Terrell</i>	★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
<i>Brandy Pierce</i>	★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
<i>Joe Tompkins</i>	★★★★★★★★★★★★★★★★★★★★
<i>Jason Boring</i>	★★★★★★★★★★★★
<i>Chase Koger</i>	★★★★★★
<i>Tyler Reece</i>	★★★★★
<i>Nicholas Rhodes</i>	★★★★
<i>Donald McClure</i>	★★★★
<i>Brandon Edstene</i>	★★★
<i>Zach Medford</i>	★★★
<i>Justin Farr</i>	★★
<i>Dustin Sult</i>	★★
<i>John Buckingham</i>	★★
<i>Kirstyn Shafer</i>	★★
<i>Ellis Evans</i>	★★
<i>Joshua Harter</i>	★

★ Stars denote one year of service with the New Castle Police Department ★

# NEW CASTLE POLICE DEPARTMENT 2019



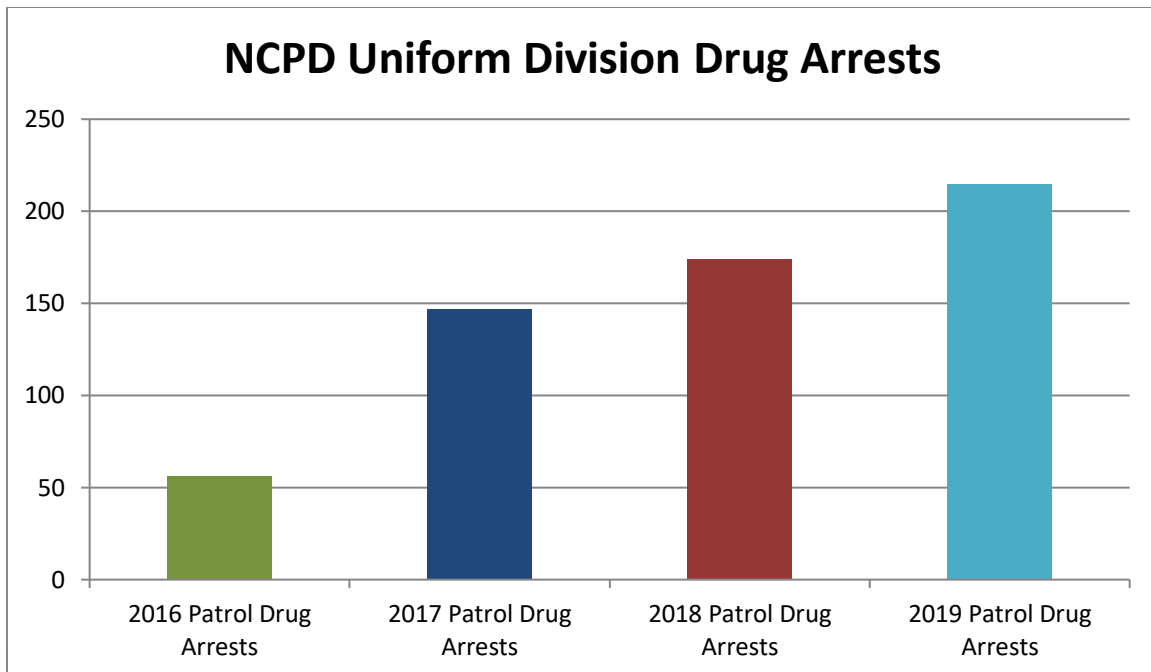
***2016 Total NCPD Incidents Cleared by Arrests - 891***

***2017 Total NCPD Incidents Cleared by Arrests - 1,212***

***2018 Total NCPD Incidents Cleared by Arrests – 1,280***

***2019 Total NCPD Incidents Cleared by Arrests – 1,464***

# NEW CASTLE POLICE DEPARTMENT 2019



*NCPD remains committed to combating the illegal sales, distribution, and possession of illegal drugs and narcotics within our community. In 2019 NCPD Patrol Division made 215 arrests in New Castle.*

*2018 – 174 Patrol Drug Arrests*

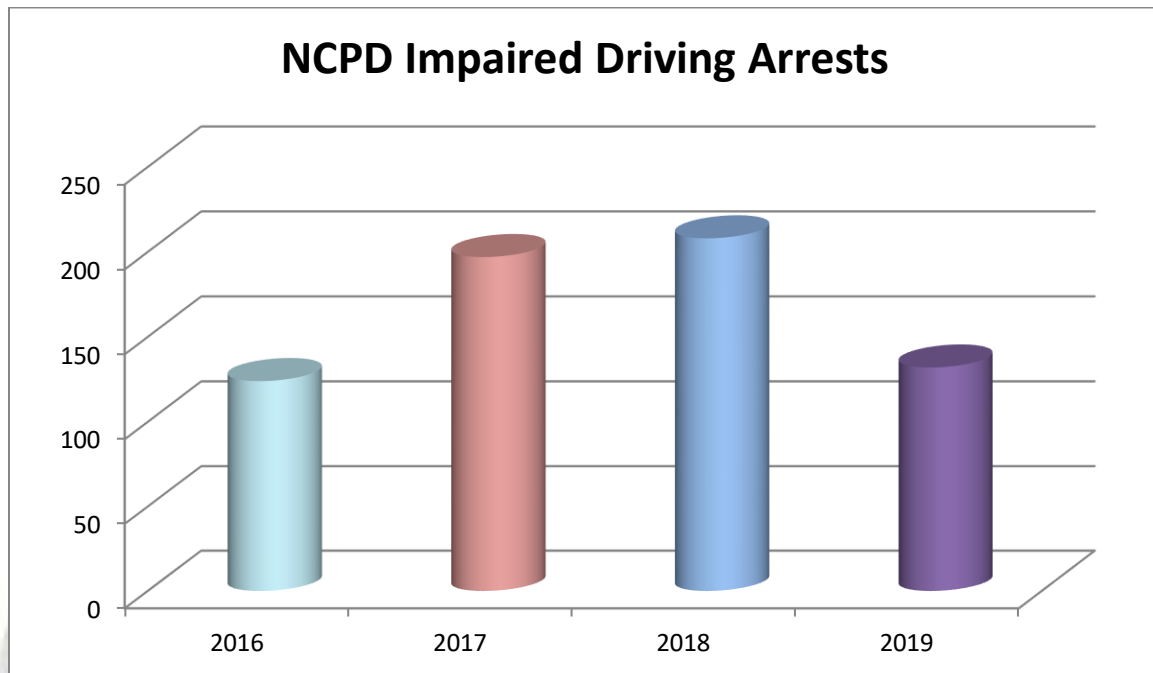
*2019 – 215 Patrol Drug Arrests*



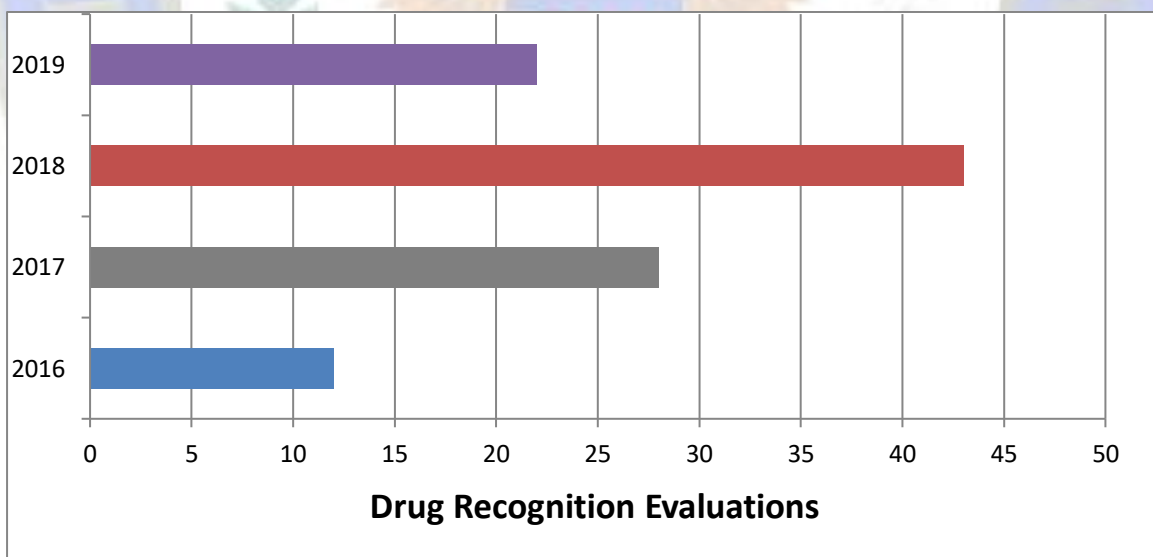
*This is strictly arrests for illegal gun possession and does not factor incidents where legal guns were involved. Example-DUI arrests where the suspect was in possession of a legal gun.*



# NEW CASTLE POLICE DEPARTMENT 2019

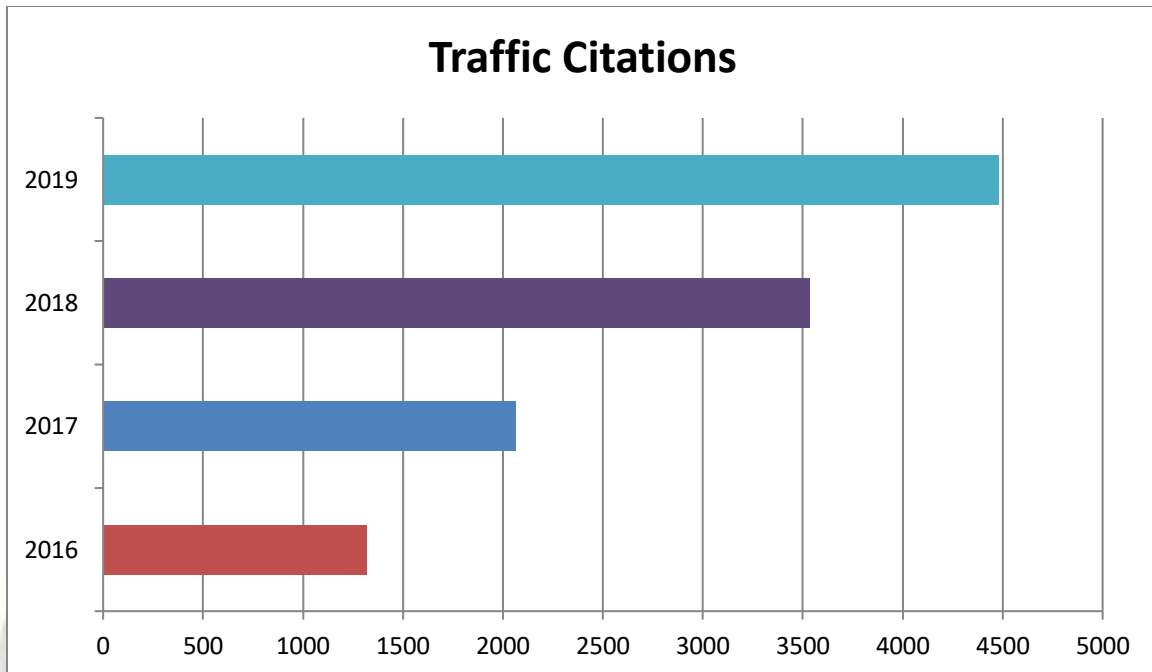


*In 2019 NCPD saw a significant decrease in impaired driving. NCPD arrested 132 impaired drivers. This was made possible in-part due to the Operation Pull-Over Grant. **New Castle Police Department would like to remind our community to NOT drink and drive. Drink responsibly, use designated drivers, or call a friend for a ride.***

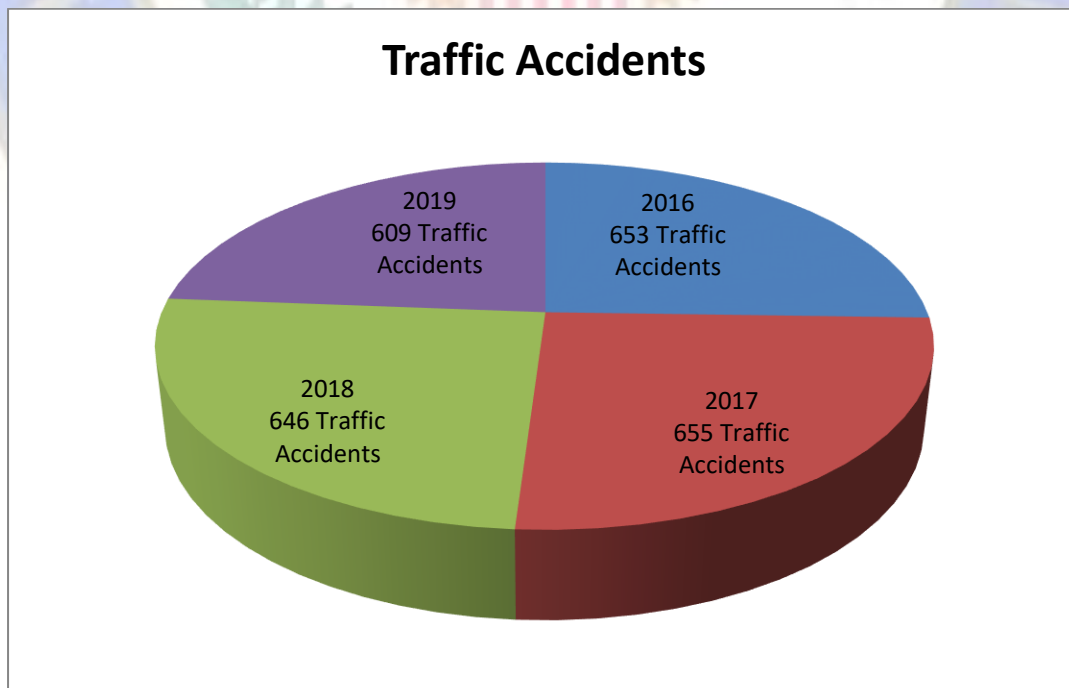


*NCPD is fortunate to have two certified Drug Recognition Experts (DRE). These officers assist in investigations where drug or narcotics use is suspected. Through their training and experience these officers are able to identify what subjects are impaired by and provide that information to investigating officers.*

# NEW CASTLE POLICE DEPARTMENT 2019



*NCPD continued to aggressively enforce traffic law in an effort to decrease impaired driving and drug/narcotics trafficking. This chart includes all citations, to include warning citations, issued during 2019. This also includes Operation-Pull-Over traffic enforcement.*



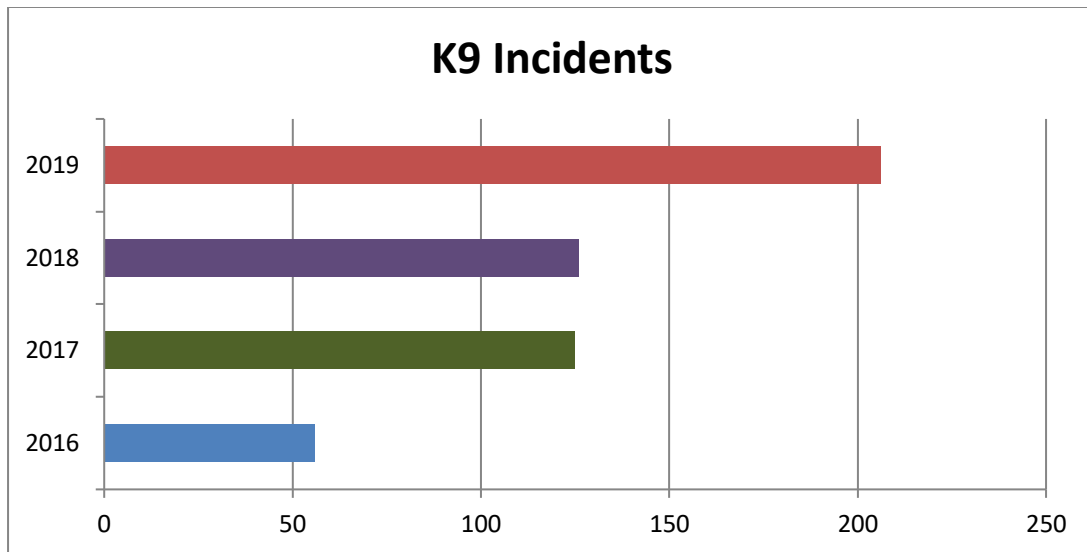
# NEW CASTLE POLICE DEPARTMENT 2019

## *NCPD K9 PROGRAM*



*The New Castle Police Department K9 Unit consists of two dual purpose trained Belgian Malinois named “Zorro” and “Kori”. Both canines are dual purpose patrol/narcotics K9’s which aid in tracking, apprehension, and drug/narcotics detection. Officer Brandy Pierce and K9 Zorro have been partnered for 2 years. Officer Justin Farr and K9 Kori have been partnered for 1 year. Both canines were trained by Vohne Liche Kennels. NCPD K9 handlers train continuously throughout the year to maintain their proficiency. In addition to patrol and narcotics duties our K9’s also make it a priority to interact with the citizens of New Castle by conducting demonstrations for various schools, organizations, and civic groups when requested.*

# NEW CASTLE POLICE DEPARTMENT 2019



***2016 K9 Incidents - 56***

***2017 K9 Incidents - 125***

***2018 K9 Incidents – 126***

***2019 K9 Incidents - 206***

***NCPD had 206 canine incidents in 2019. Our K9 handlers and their partners are instrumental in our ability to combat the sales, distribution, and use of narcotics within the City of New Castle. We greatly appreciate all of their hard work in 2019. We would like to thank the City of New Castle and citizens of our community for your continued support of our K9 Program.***



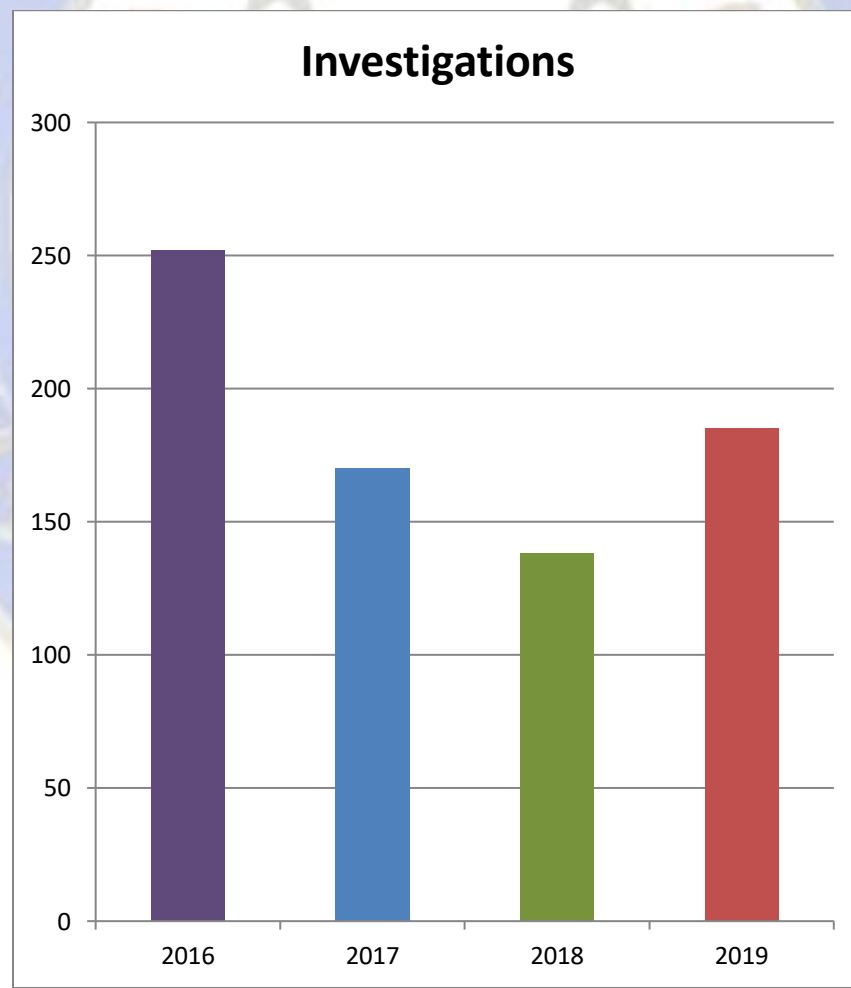


# NEW CASTLE POLICE DEPARTMENT 2019

## **NCPD DETECTIVE DIVISION**

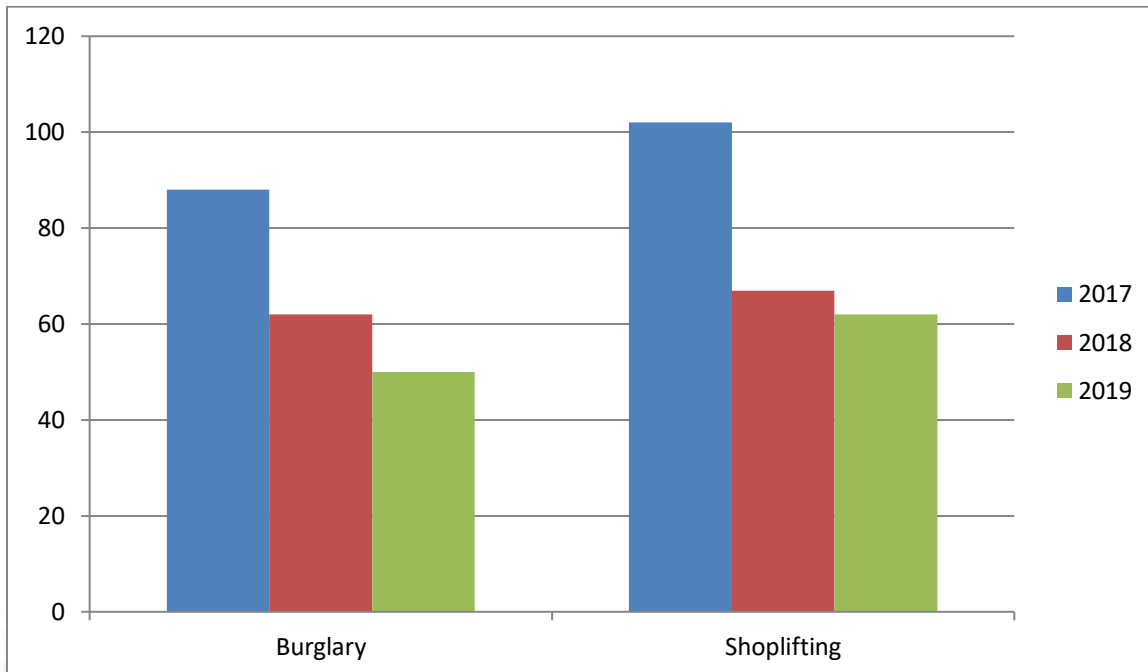
*The New Castle Police Department Detective Division conducted over 180 Criminal Investigations over the course of 2019 resulting in numerous felony arrests. Many criminal investigations are complex and require many hours of investigation. Detectives spend time tracking down leads, interviewing witnesses and suspects, and completing reports to facilitate prosecution in these investigations.*

*Complex criminal investigations can take days, weeks, or even months before being completed. We greatly appreciate the hard work of all of our detectives and investigators as they diligently pursue suspects, collect evidence, and work with the Patrol Division to apprehend offenders.*

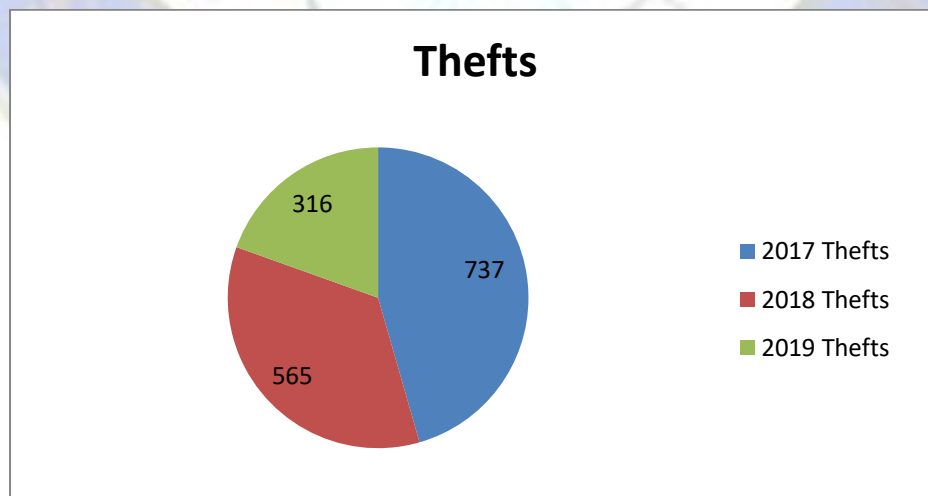


# NEW CASTLE POLICE DEPARTMENT 2019

*We are also proud to announce that we have seen significant decreases in certain crimes across the City of New Castle. Below are several graphs showing a decreasing trend in property crimes such as burglary, theft, and shoplifting over the last 3 years.*



- *Burglary has decreased by 43.2% since 2017*
- *Shoplifting has decreased by 39.2% since 2017*
- *Theft has decreased by 57.1% since 2017*

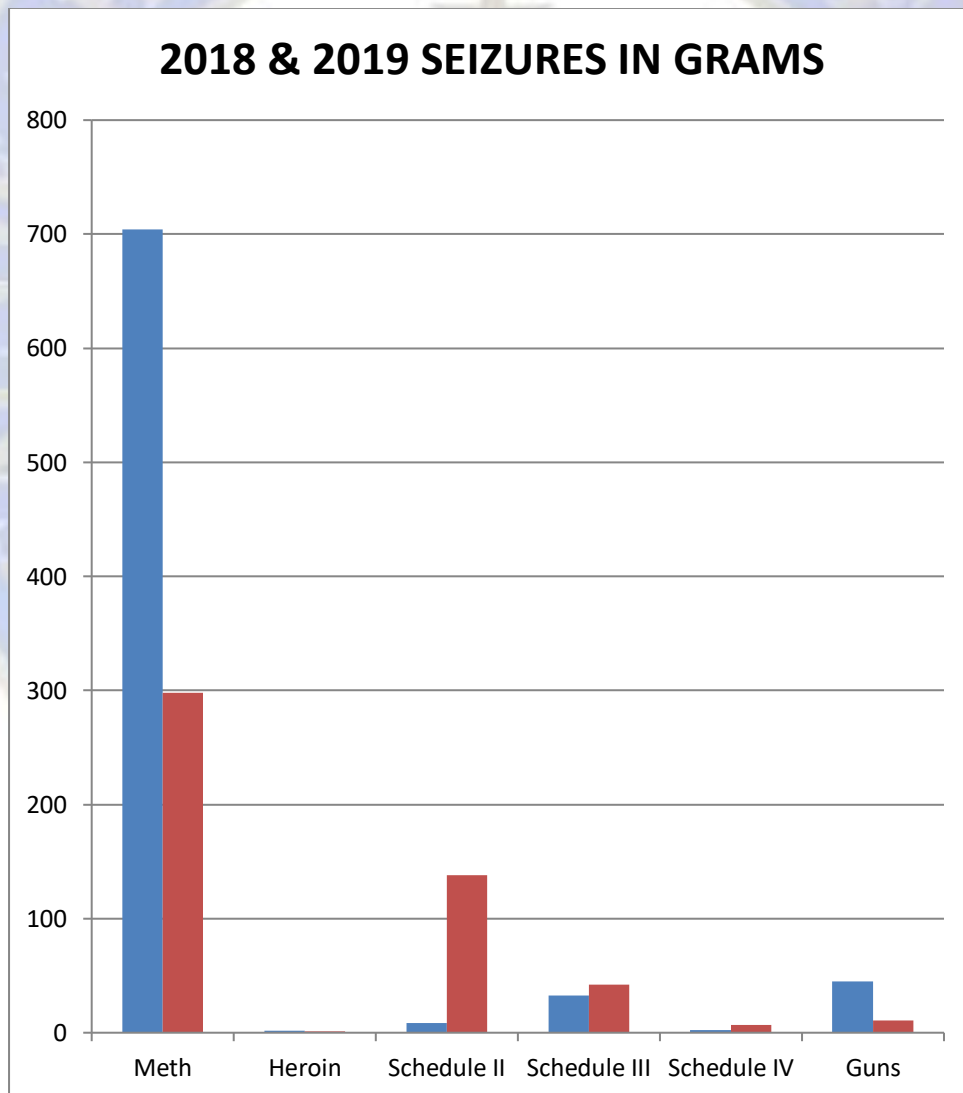


# NEW CASTLE POLICE DEPARTMENT 2019

## Henry County Area Drug Task Force

*New Castle Police Department contributes narcotics officers to the Henry County Area Drug Task Force. These officers conduct narcotics investigation in and around Henry County in an effort to combat the sales and distribution of illegal drugs and narcotics.*

*In 2019 Undercover Narcotics Officers made multiple purchases for narcotics, conducted numerous Search Warrants on residences suspected of dealing drugs/narcotics, and made numerous arrests on suspects involved in the sale, use, or distribution of drugs/narcotics. Over the course of 2019 ADTF Investigators seized over \$15,000 in US Currency, 11 Firearms, and 290 Grams of Methamphetamine.*



# NEW CASTLE POLICE DEPARTMENT 2019

## SCHOOL RESOURCE OFFICERS

*Over the course of 2019 our SRO's were able to complete additional training to ensure the safety and security of the school campuses and children they are assigned to protect. Our SRO's are responsible for safety and security of the children and faculty at New Castle High School, New Castle Middle School, Riley Elementary School, Parker Elementary School, Sunnyside Elementary School, Westwood Elementary School, and Wilbur Wright Elementary School.*

*In 2019 New Castle Police Department and New Castle Community School Corporation worked together to ensure the safety and security of all of our students. We increased School Resource Officers and made several other safety improvements throughout the campuses. Currently, five School Resource Officers are assigned to protect our schools daily.*

## NCPD D.A.R.E PROGRAM

*In an effort to interact with the youth in our community and to instill values at a young age NCPD Officers participate in the DARE Program. DARE provides an opportunity for select NCPD officers to visit the elementary schools and work with children. Over 300 students graduated the DARE Program from New Castle Community School Corporation during the 2019 school year.*

### OVER 300 D.A.R.E GRADUATES DURING 2019 SCHOOL YEAR



*The Mission of the New Castle Police Department School Resource Officers is to provide a safe, uninterrupted learning environment for students, staff and administration. Our commitment is to maintain a strong partnership with New Castle Community School Corporation.*



# NEW CASTLE POLICE DEPARTMENT 2019

## **NCPD OFFICER TRAINING**

*All NCPD Officers are certified through the Indiana Law Enforcement Training Board (ILETB) within their first year of employment. This consists of 15 weeks of training at the Indiana Law Enforcement Academy. After completing that initial 15 weeks of training all officers must complete mandatory In-Service training annually.*

*Training our officers and staff to perform their duties safely and effectively continues to be a top priority for the New Castle Police Department. The Indiana Law Enforcement Training Board mandates that all sworn police officers complete 24 hours of annual in-service training; however, it is our goal to far surpass this minimum standard on an annual basis.*

*Throughout the year NCPD Officers complete multiple firearms trainings, defensive tactics trainings, emergency vehicle operations training, and many other trainings to ensure that our officers are able to safely, efficiently and professionally complete their duties.*

*In 2019 NCPD tried to send numerous officers to additional trainings above and beyond the state mandated training. In 2019 various officers attended the Indiana SWAT Conference, K9 School, Hostage Negotiator School, Under Cover School, School Resource Officer Course, and several other specialized training courses.*

- *Average Training Hours for All Officers – 64 HRS*
- *Average Training Hours for Detectives – 94 HRS*
- *Average Training Hours for K9 Officer – 139 HRS*
- *Average Training Hours for SWAT Officers – 126 HRS*



# NEW CASTLE POLICE DEPARTMENT 2019

## **NCPD RECRUITING**

*Recruiting qualified applicants is a year round effort. NCPD is always looking for qualified applicants to participate in our competitive hiring process. NCPD's recruiting team is headed by Lt. Jim Heffernan. Officers assigned to the recruiting team are all volunteers and assist in job fairs, college outreach, and any other recruiting drives initiated by NCPD.*

*New Castle Police Department also accepts lateral candidates. Lateral applicants must have completed the Indiana Law Enforcement Academy, have 2 years experience, and be in good standing with their current law enforcement agency. By accepting lateral applicants NCPD is able to attract more qualified candidates and save money required to train newly hired officers.*

*While we are excited about the possibility of hiring lateral applicants NCPD's goal is and always will be, to hire, train, and equip the best police force we can for the residents of the City of New Castle.*

*If you know of a person that would be an asset to policing the City of New Castle encourage them to apply for NCPD. Additional information can be found on the New Castle Police Department facebook page and by contacting Lt. Jim Heffernan at (765)-521-6811.*



# NEW CASTLE POLICE DEPARTMENT 2019

## **NCPD 2019 ACCOMPLISHMENTS**

- *Developed and Implemented Rank Structure*
- *Returned NCPD Detective Division to Full Staffing*
- *Completed 2019 Hiring Process through Police Merit Commission*
- *Purchased new Kenwood Radios for all Officers*
- *Purchased new duty weapons, holsters, and magazine pouches for all Officers*
- *Purchased 7 new police vehicles*
- *Purchased new outer vest carriers for all Officers*
- *Decreased burglary, theft, and shoplifting in the City of New Castle*
- *Increased drug/narcotic enforcement in the City of New Castle*
- *Purchased new K9 through Von Liche Kennels*

## **NCPD 2020 OBJECTIVES**

- *Hire 3 new officers and return NCPD back to full strength*
- *Proceed with construction on new Police Department Headquarters*
- *Purchase new police vehicles as budget allows to maintain vehicle fleet*
- *Return uniform division to full strength*
- *All newly hired officers successfully complete Field Training Program and ILEA*
- *Continuously seek out new training opportunities for all officers*
- *Continue to evaluate equipment needs and considerations*
- *Explore License Plate Reader and Body Camera options and technology*



# NEW CASTLE POLICE DEPARTMENT 2019



*ON BEHALF OF ALL OF THE MEN AND WOMEN OF THE NEW CASTLE POLICE  
DEPARTMENT, THANKS FOR REVIEWING OUR ANNUAL 2019 REPORT*



*IF YOU HAVE ANY QUESTIONS PLEASE FEEL FREE TO CONTACT ASSISTANT  
CHIEF JUSTIN WARDLOW or CHIEF MATT SCHOFIELD 765-521-6810*



# NEW CASTLE POLICE DEPARTMENT 2019

