

ORDINANCE NUMBER 3415
AN ORDINANCE AMENDING ORDINANCE NUMBER 3366

WHEREAS, Ordinance 3366 established salaries in the Cemetery Department of the City of New Castle, and

WHEREAS, on or about August 2, 2004, certain fulltime cemetery employees became heavy equipment operators so that they could operate a backhoe and thus eliminate the Cemetery Department's need for contracting with outside firms to engage in excavation, and

WHEREAS, Ordinance 3366 did not provide for payment of heavy equipment operators in the Cemetery Department and thus same should be amended.

NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF NEW CASTLE that the 2004 Salary Ordinance is amended to provide for a new job title within the Cemetery Department. Said job title shall be heavy equipment operator. The rate of pay for said title shall be \$13.27 per hour, which is consistent with and identical to the pay received by heavy equipment operators in other departments of the City of New Castle.

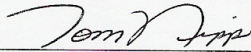
IT IS FURTHER ORDAINED that the payment of employees for performing the services of heavy equipment operator within the Cemetery Department shall be retroactive to August 2, 2004. That by making this ordinance retroactive, employees will receive proper pay for work already performed as heavy equipment operators.

REPEALER: All ordinances or parts of ordinances in conflict herewith are hereby repealed.

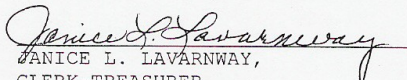
SEVERABILITY: Any provision herein contained which is found by a court of competent jurisdiction to be unlawful or which by operation shall be inapplicable, shall be deemed omitted but the rest and remainder of this ordinance, to the extent feasible, shall remain in full force and effect.

EFFECTIVE DATE: This Ordinance shall become effective immediately upon passage and publication as provided for by law.

ADOPTED BY THE COMMON COUNCIL OF THE CITY OF NEW CASTLE THIS 15th DAY OF November, 2004.


TOM NIPP, PRESIDING OFFICER
COMMON COUNCIL, NEW CASTLE,
INDIANA

ATTEST:


JANICE L. LAVARNWAY,
CLERK-TREASURER

AYE

NAY

<u>Sandra Yps</u>	_____
<u>Donna E. Hinkle</u>	_____
<u>James P. Hedd</u>	_____
<u>Todd S. Biday</u>	_____
<u>Louise Pierce</u>	_____
<u>Jeff Hancock</u>	_____
<u>Richard Hahn</u>	_____

APPROVED BY ME THIS 15th DAY OF November, 2004.

Tom Nipp
Tom Nipp, Mayor
City of New Castle, Indiana