

ORDINANCE NO. 3645
AN ORDINANCE AMENDING SALARY ORDINANCE NO. 3636

WHEREAS, Salary Ordinance No. 3636, passed by the Common Council of the City of New Castle, established wages to be paid to various city employees; and,

WHEREAS, it has been determined that as said ordinance should be amended to include the position of Diesel/Hydraulic Mechanic (MVH department).

NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL that Salary Ordinance # 3636 is amended as follows:

Department: Public Works
Position: Diesel/Hydraulic Mechanic
Rate of Pay: \$20.00 per hour

The holder of this position shall not receive group leader pay.

REPEALER: All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SEVERABILITY: Any provision herein contained which is found by a court of competent jurisdiction to be unlawful or which by operation shall be inapplicable, shall be deemed omitted but the rest and remainder of this ordinance, to the extent feasible, shall remain in full force and effect.

EFFECTIVE DATE: This Ordinance shall become effective immediately upon passage and publication as provided for by law.

ADOPTED BY THE COMMON COUNCIL OF THE CITY OF NEW CASTLE
THIS _____ DAY OF _____, 2012.

City of New Castle, Indiana

Greg York, Mayor

May 30, 2012

To: City Council

Re: Ordinance 3645 – Amending Salary Ordinance 3636

As you know, we have been in the process of restructuring operations to be more efficient and streamlined.

One item which is on the top of our “fix” list is in the area of city mechanics. We have been utilizing the garage at the Water Pollution Control Department as a hub for doing mechanic work on our city vehicles. This has put an overwhelming burden on the two Maintenance Mechanics in that department, as their responsibilities are to maintain the WPC facility as well as work on our rolling stock. We have been regularly outsourcing work on our one-armed garbage trucks to Stoops in Anderson. The current situation is not productive, nor is it cost effective.

I am proposing the hiring of a trained diesel/hydraulic mechanic, who will be certified as well as have his/her own diesel and diagnostic tools. The individual will specialize in diesel/hydraulic which is a current void in our personnel structure. We will also be providing specialized training to this individual for our one-armed garbage trucks as these are complex electronic machines.

The “City Garage” will be housed in the former “street department” building as that facility is both lift equipped and large enough to handle the oversized garbage trucks. Wages will be paid from Public Works and a cost allocation formula is in place to charge the costs for the wages, materials and overhead will be charged back via a work order system to the correct department.

Please feel free to contact me with further questions regarding this ordinance.

Sincerely



Greg